

Regular Meeting
August 21, 2007

The Regular Meeting was called to order by President Saas at 7:35 p.m.

The Pledge of Allegiance was recited by all in attendance.

Members Present: President Phillip J. Saas, Secretary George T. Kallas, Trustee Gary L. Muehlfelt, Trustee William R. Thar and Trustee Mark Klage.

Also Present: Chief Phillip A. DiMenza and Attorney Bernie K. Weiler.

Minutes: The minutes of the Regular Meeting of 6/19/07 were distributed prior to the meeting. There being no corrections, Trustee Klage made a motion to approve the minutes as presented, seconded by Trustee Kallas. All in favor.

Remarks From Floor: None.

Treasurer's Report: Treasurer Harris reviewed his reports for June and July. The beginning balance in the checking account and general money market account as of June 1, 2007 was \$283,166.07. After deposits of \$881,603.62 in June and \$41,266.20 in July, as well as disbursements of \$214,825.40 in June and \$175,939.87 in July, the ending balance for those accounts was \$815,290.62. The balance for the certificates of deposit as of 7/31/07 was \$1,451,970.75. There being no questions, Trustee Thar made a motion to accept the Treasurer's Report, seconded by Trustee Muehlfelt. All in favor.

Chief's Report: Chief DiMenza spoke briefly about the Summer Sizzle and was pleased to see the amount of citizens that participated in the event as well as the number of volunteers who worked at the various booths, many of whom were not even department employees.

Chief DiMenza also spoke about the award that was received for outstanding performance with worker's compensation and liability claims. The District received \$1,500.00 and two plaques for that accomplishment.

Deputy Chief's Report: Deputy Chief Lewis informed the Board that the new Dive Van has been delivered, and it is currently being kept at Station #2 while it is being lettered and the modifications are being made to customize it for our purposes.

The request for proposals for contract paramedic service was sent out, and two proposals were received, one from Paramedic Services of Illinois and the other is from Kurtz. Those proposals will be reviewed, and a recommendation will be made at the next board meeting.

Deputy Chief Lewis stated that he will be working the Illinois State Fire Marshal's Office Life Safety Codes, because the code currently being utilized by Winfield is from 1989. He will be begin updating that ordinance and would like to have a draft copy available at the next meeting.

Attorney's Report: Attorney Weiler deferred his report to Executive Session.

Old Business: Trustee Muehlfelt asked Chief DiMenza about the False Alarm Ordinance, and Chief DiMenza stated that it was put into effect immediately after it was passed.

Consent Agenda: The items on the consent agenda were the Monthly Run Reports for June and July 2007 and comment cards. Trustee Kallas made a motion to approve the consent agenda, seconded by Trustee Klage. All in favor.

New Business: None.

Payment of Bills: The monthly bill lists for July and August were provided to the Board prior to the meeting indicating a total of \$69,062.62 for July and \$81,928.31 for August. There being no questions, Trustee Kallas made a motion to pay the bills as presented for both months, seconded by Trustee Thar. All in favor.

Other Business: None.

There being no further discussion, President Saas made a motion, seconded by Trustee Klage, to recess to Executive Session to discuss possible land acquisition, pending litigation and personnel. All in favor. The meeting was recessed to Executive Session at 7:35 p.m.

(Executive Session)

After Executive Session, the regular meeting was reconvened at 9:15 p.m. with the same members present.

President Saas took the floor and indicated that based upon the report made by Chief DiMenza in closed session and based upon his review of the salary studies conducted by Chief Dimenza showing Deputy Chief Lewis' salary to be well below that of all other deputy chiefs in similarly-situated districts in the area, he believed that action should be taken concerning the Deputy Chief's salary. President Saas expressed his concern that while the resources of the District are extremely limited, Deputy Chief Lewis has been consistently effective in achieving economies in the operations of the District, particularly those in staffing the shifts with qualified personnel at the lowest possible cost, and further in identifying and successfully pursuing valuable resources within the District in the form of state grants and service agreements with Central DuPage Hospital, and that it would be counter-productive to lose the Deputy Chief. President Saas expressed the opinion that the District has consistently experienced the loss of professional personnel which the District has invested time and expense in training, only to lose those professionals to other higher-paying departments. President Saas proposed an upward adjustment to the Deputy Chief's salary to bring it to at least marginally in conformance to what similarly-situated officers in similar departments throughout the area are earning.

President Saas reported that when Deputy Chief Lewis was hired, his salary was set with the expectation that it would be revisited within a year thereafter, and that three years had elapsed without a re-examination. President Saas noted that the discrepancy between the Deputy Chief's

salary and the average salary of his peers was \$13,000.00, and that the discrepancy between Deputy Chief's salary and the lowest paid comparable officer in the area was in excess of \$8,000.00

Chief DiMenza thereupon made a motion to adjust the salary of the Deputy Chief upwards by \$5,000.00 from \$86,550.00 to \$91,550.00, indicating that this would help close the gap in the discrepancies in the salaries of similarly-situated officers and would indicate to Deputy Chief Lewis that his accomplishments on behalf of the District were both recognized and appreciated, while at the same time doing what the District could with its limited resources to keep valuable personnel in place, the loss of which would be far more costly to the District than the proposed salary increase.

The motion was seconded by Trustee Muehlfelt. A roll call vote was taken with the following results:

Trustee Thar	Yes
Trustee Klage	Yes
Trustee Kallas	Yes
Trustee Muehlfelt	Yes
Trustee Saas	Yes

Whereupon the motion was carried.

There being no further business before the Trustees, Trustee Muehlfelt made a motion to adjourn, seconded by Trustee Klage. All Trustees voting in favor of adjournment, whereupon the regular meeting of the Trustees were adjourned at 9:45 p.m.

Phillip J. Saas, President

Robin K. Youngberg, Recording Secretary